



12655 SW Center ST * Suite 330 * Beaverton * OR * 97005 * 503-747-3702 * office@oregonswimming.org

**HOUSE of DELEGATES MEETING
Albany, OR
Sunday, October 1, 2017 at 9:00 AM**

Is any member aware of any conflict of interest (that is, of a personal interest or direct or indirect pecuniary interest) in any matter being considered by this meeting which should now be reported or disclosed or addressed under the USA Swimming Conflict of Interest Policy? If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and / or action is being taken, a declaration of a conflict of interest should be made at that time.

AGENDA

General Chair – Jody Braden

- Minutes of last meeting
- Treasurer’s Report David Galbraith
- 2018 Proposed Budget

Administrative Chair – Christopher Pfaffenroth

- Senior Report (attached) Shelly Rawding
- Age Group Report (attached) Emily Melina
- Coaches Report George Sampson
- Athletes Representatives Lindsey Soule’ and Angie Lindsay
- Time Standards (attached) Alex Nikitin
- Technical Planning Ruth Stocks
- Scheduling Chair (calendar attached) Murilo Martins
- Website/Records Greg Bostrom
- Occupational Risk Chair Russ Scovel
- Camp Coordinator George Sampson
- Officials Committee (attached) Julie Carpenter
- Diversity and Inclusion (with AG Report) Emily Melina
- Office Manager/Registration (attached) Debbie Laderoute
- Sanctions Chair (attached) Reed Sloss
- Safe Sport Jacki Allender
- NTV Chair Jacki Allender
- All-Star Team
- Team Manager Debbie Laderoute
- Head Coach (attached) Jody Rash

New Business

- Elections
- Legislation for HOD
- 2018 Mini Expo Site Selection

Old Business

- LEAP
- Officials Proposal

Announcements

- Next Board Meeting – November 1, 2017 – 7:00 PM, Zoom meeting
- Next House of Delegates Meeting – October 14, 2018 – 9:00AM, TBD

Adjournment

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State of Oregon excluding Malheur County; plus Clark, Cowlitz, Skamania, and western portion of Klickitat Counties of Washington State.*

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DRAFT

House of Delegates Meeting
Sunday, October 2nd, 2016, - 9:00am

General Chairman - Jody Braden

Meeting called to order at 9:12 am

Minutes of last meeting

"Is" to be stricken from the minutes. Missing 'd' in 'had' in a portion on Futures.

Motion to pass minutes of last meeting. M/S/P

Treasurer's Report - Paul Windrath

Oregon Swimming's financial position is strong with revenues supporting expenditures on behalf of the Oregon Swimming athletes. All transactions are consistent with accepted accounting practices. With our admission to the LEAP 2 level of LSC Governance, managing to a QUAD budget (meaning forecasting and managing to a 4 year plan) will be increasingly important to ensure this strong financial position continues. Oregon Swimming Balance sheet is very strong and able to support modest initiatives without changing the revenue source calculations.

Revenue from Travel Fund Surcharges and Splash Fees, coupled with Registrations, continue to ensure expenditures are covered. The Travel Endowment will transfer about \$38,000 to the Oregon Swimming Operating Account in 2017 to support current and several new athlete initiatives.

Costs are rising in several significant areas: payroll and Championship pool costs. Swim Meet Revenue may be maxed out due to capacity constraints. Current interest rate environment means the annual transfer of funds from the Travel Endowment will remain flat at \$38,000 per year.

Later in the meeting I have questioned that the HoD approval for the Quadrennial 2017-2020 Budget Forecast.

Administrative Chair - Rick Guenther

Senior Chair Report - Shelly Rawding

From USA Swimming Convention 2016:

Under Governance and LSCs --> Conferences and Workshops --> Aquatic Sports Convention -->

2016 convention handouts is this link for all convention handouts:

<http://www.usaswimming.org/DesktopDefault.aspx?TabId=2856&Alias=Rainbow&Lang=en>

At the Senior Development Committee Meeting:

2017 Winter Nationals @ Ohio State University

2017 Winter Juniors @ University of Iowa and University of Tennessee

4 sites for Futures Summer 2018

Juniors July 31-Aug 4 and Nationals Aug 7-11 both at Irvine

2018 Futures locations TBD Aug 1st-4th, 2018

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The Club Excellence Program was discussed, particularly changes for small teams - points are worth more for Gold (2x) and Silver (1.5x) normal point total. There will be a Podium Club - if a club has a Gold status for 4 years, they can receive additional grant monies.

Mitch Dalton (mdalton@usaswimming.org): Presentation on the Junior Team Program
Gave background on if a female is in the top 75 internationally, 25% of these athletes make it past the Junior National team. If there is a male in the top 100 internationally, 25% of these athletes will make it past the Junior National team. There is a new quad plan (up on the USA Swimming website). The flow chart goes from
Zone Select --> National Select --> 100 world 18 & Under --> Junior National team
Zone and National select are National Teams while 100 world and Junior National teams are international teams. Information on this is on the USA Swimming website.
It was brought up that the summer Olympics US Open is very small meet. The goal will be in 2020 to somehow combine the Open and Junior National meets to form on meet.

Russel Mark: Olympic Review

There was a 63% improvement in times from Olympic Trials to the Rio Olympics (second only to Great Britain with 65%). 31 Olympic rookies - pretty normal numbers. All the swimmers on this team except two had prior International experience.
The keys to preparation were constant technical awareness and keeping the FUN factor. The head coaches told them that this is 'just another swim meet'. You don't need to swim out of your mind, you need to swim what you have trained for, and do what you normally do. There was an ability to take care of business regardless of distractions, and unprecedented level of attention on nutrition, strength, and sports medicine, especially with a full time dietician and strength coach on the staff. Fast and intense workouts at training camp with an engaged coaching staff. All the club coaches came and worked with their athletes at the first training camp in Texas. All the coaches were made to feel welcome and appreciated. Everyone got into the mindset of embracing challenges: the late night adjustment and optimism that they could do whatever it takes to be successful. At Rio, there was an ability to refocus daily: the USA team owned their area. They 'took up space' and used a cowbell to cheer for the person who was going off from the team area to their even with a cheer and the bell. They had a great culture, athlete leadership, and momentum.
Looking forward for continued success, what can we do? We can keep the goals processed driven not results driven, create independent and thoughtful athletes, be active as coaches and teachers, understand that success is around us, and to embrace our best athletes.

2020 Olympic Trials will be back in Omaha.

Catherine Vogt

You can use USA coach mentorship dollars to send women coaches to the women's leadership summits. "Put yourself in the best place today and that will lead you to the best place tomorrow." She gave overview of how she got to where she is today.

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Compliment and share. How often do coaches get out of our comfort zone? Recharge - what works for you? Life is like a camera - focus on what is important, capture the good times, develop from the negative, and when needed, take another shot.

Scott Leightman, Communications Director: #swimbiz

This talk is under the marketing tab, as the marketing talk on the USA Swimming website.

How to drive publicity? This is a sale. We want to sell swimming to the newspaper, then sell it to a potential new swimmer.

-What's your story?

-Sell yourself.

-Be concise and compelling.

-Have a photo release on your meet sanction form.

-Think before you post.

-Create your own YouTube channel

-Twitter/Instagram 2-3x/day

-Videos over pictures, and smiling faces.

Lots of apps out there to maximize engagement (Snapseed, Boomerang, Slo-mo, Timelapse). Or the next level of apps; Facebook Live, Twitter FIG Finder, Flipagram, Flipboard, Periscope, Hootsuite. Facebook advertising (even on tiny budgets).

LSC Development Committee: Volunteer Management Plan

There is a Volunteer Management Plan template you can get online through the LSC development committee volunteer task force. It is useful for any volunteer group - club, LSC, non-swimming related board, etc. It's a great document, I would encourage all teams to download it (can be found at the link at the beginning of the report). It discusses basic volunteer information and analysis.

Age Group Chair Report - Emily Melina

Convention: Foundations of Coaching resource will be replaced with the American Development Model for USA Swimming. Do not follow it exactly. It is very comprehensive and will be online w/ interactive links. If you are interested in seeing the current .pdf version, you can email me. USA Swimming will not be banning tech suits for younger (10&U) swimmers, LSC can if they so choose.

Coaches Report - George Sampson

Time standards have not changed.

Lily King BR

Ryan Murphy BK

Michael Phelps FLY

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Turn breakdown

Pay attention to how swimmer's breathe.

Swimposium: Dave Durden and USA Swimming sent out Tony Batis. Misty Hyman gave a clinic with swimmers and Jane Grosser talked to parents.

OSCA meeting: Approved 11 OSCA scholarships instead of 8. We will do Coach Mentorship again (only 2 did it last year). Coaches need to elect a Zone Manager and Zone Coach through electronic vote.

Question: With the growing cost of health care, is USA Swimming (or ASCA) looking at a health care policy for coaches?

George will look into this question.

OSCA

Rick Guenther: Treasurer

Jill Black: Secretary

George Sampson: President

Athletes Representatives - Caitlyn Wilson (for Lucie Davis) & Lindsey Soule'

Area Athlete Representatives, which will be set up similar to Area Officials, will be voted on later in the meeting.

Question: Moving a team to a different Area. Yes it can be changed.

Time Standards - Alex Nikitin - no report

Technical Planning - Ruth Stocks

The LC Championship format went very well. There are a few things that will be changed for 11&Over meet: 15&Over will have prelims/finals for the 400 IM and the 500 FR with one heat in finals (instead of 2). On Sunday, the 11-12 Boys 50 BR in front of the girls 50 BR to make the flow better. And an hour and a half for warm ups for finals. Clarification on check-in vs. scratch in the meet information.

10&Under meet went very well. Albany ran a great meet. 200 FR and 200 IM were switched in the meet information.

Question: Can the way relays have been stated in the meet information be changed/clarified? Take the issue to the TPC Committee.

Scheduling Chair - Murilo Martins

Took position due to Oregon being the only LSC who did not have a 2016-2017 SCY schedule posted in August. Will aid in scheduling meets and making sure meets are correctly posted.

Meets will need to be added to the schedule:

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Senior Sections in Spring
Long Course Sectionals
Senior Zones
Summer Senior Nationals
Summer Junior Nationals
Winter Senior Nationals
Winter Junior Nationals
Futures meets

If you have any issues with the meet schedule, contact Murilo and the teams associated with the meets.

Website/Records - Robbert van Andel

Records: The final records of the season have been submitted to the office. Certificates will be made for the awards ceremony. One housekeeping item that needs to be done is the standing rules do not accurately reflect the rules set up by the HOD about 10 years ago. At a past HOD, the rules were set that records were to be set by a swimmer representing an Oregon Swimming registered club or a USA Swimming national team. This was never included in the standing rules.

Website: many of you have heard that I have resigned my position as webmaster after 17 years. The website has grown a lot over that time and I have grown personally and professionally because of it. I want to thank Oregon Swimming for all the support over the years. My dad started the website in 1998 and I took it on 1999. This will be the first time a van Andel is not the webmaster of Oregon Swimming in its history. I will be working with the new webmaster to ensure a smooth transition of knowledge especially as it relates to our domain registrar and Google Apps for Business which we see for email.

Greg Bostram will be our new Website Chair. OSI Board has decided to switch to Team Unify. Times database will be lost which will make it difficult for records. Russ Scovel has offered to help if there is any way to keep that. Should be finished in the next

Question: Will we be able to update the calendar like we have been able to? Yes.

Safety Chair - Russ Scovel

4 people took the in-water portion of STSC course. Looking at setting up classes regionally. If you are able to train this class, please let me know.

American Red Cross has a list of lifeguarding classes, LOSC, CAT, etc.

Lincoln City also might have a class in the next few weeks.

If you have a class being offered, let Russ Scovel know.

Camp Coordinator - George Sampson

We ran 4 camps this year.

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Mission Statement: To build and promote the sport of competitive swimming for the benefit of all swimmers to achieve their maximum potential. Disability Camp with three athletes. Feedback was incredible. Parents and kids raved about the camp.

Diversity and Inclusion Camp at Lewis & Clark. Emily Melina ran the camp with 9 kids.
B/C Camp in Roseburg, B/C Camp in Lacamas, which combined had 60+ kids.

Officials Committee Report - Julie Carpenter

The official's clinics yesterday 10/01/2016 were very well attended especially considering the travel involved in attending. There were approximately 30 officials. Cecil Gordon's (National Starter with the Swimposium) clinic was excellent! His knowledge and experience also added many good contributions to the other clinics.

Jim Quisenberry, the Area Chair for Eugene Area has stepped down. Bill Shreeve has agreed to take on that role.

As of October 1st, ten officials have attended various National Meets with partial funding.

2 National Evaluators visited in 2016: Kathleen Scandary from Colorado in March, and Jason Johnson from Texas in July. Mentored officials to help them reach a national level quality.

There is a definite shortage of officials at LC Championship meets. There were no S&T judges at 11&Over Championships and Sectionals. It is critical to get more parents involved. This is a problem throughout the U.S.

Updates and Reminders:

* Tie Back Suits: the current rule states suits need only comply with FINA rules and need not carry the FINA approved logo. FINA rules prohibit competition suits with fastening systems. A competition suit with lacing or a tie back is deemed to have a fastening system and therefore prohibited.

However, these suits may still be worn during warm-up or cool-down.

* Dive Certification: All clubs must ensure that all team members are certified and that coaches understand and comply with the certification process. Failure to do so could jeopardize club and coach insurance coverage. If not dive certified, an athlete must start the race in the water.

* Go Pro Cameras: More parents are wanting to use them during meets (in the water). I consulted Jay Thomas, the USA Swimming Rules Committee Chair, we should not allow this during competition. Use of Drones is not covered by insurance.

* Registered Meet Directors: USA Swimming requires that meet directors be registered.

* Deck Changing: Reminder that this is not allowed. We want to use the educational approach and the coaches need to be involved.

* DQ slips: These can be ordered online through USA Swimming and will be delivered to you in 2-3 days. The ship through Swim Outlet.

* Deck Pass: The app has been deemed an acceptable form of credentials on deck.

* Kinesio Tape: The tape is not permitted in USA Swimming. It is permitted for use in HS Swimming with a letter.

Question: If they can do, say a kneeling dive, can they do a kneeling start off the side? Swimmers must be completely dive certified to do any kneeling dive, block dive, etc. If they have not been dive certified they must start in the water.

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Point: Officials would like to see more meets with relays so that trainee officials can receive the full credential.

Diversity, Disability, and Inclusion - Emily Melina

Two camps and a Western Zone Diversity Camp. Oregon Swimming sent 2 athletes from PAC that athletes very much enjoyed.

Western Zone Diversity Championship is in the very low levels of production/planning.

Registration - Tiana Julian

For the 2016 registration season which ran from 9/1/15 - 8/21/2016, Oregon Swimming had 7,477 individual members, and 66 clubs broken down by the following categories:

	9/15	10/1 5	11/1 5	12/1 5	1/16	2/16	3/16	4/16	5/16	6/16	6/16	8/16	total
Year round athlete	1007	1150	1070	1194	466	174	165	144	137	130	45	6	5688
Outreach athlete	39	61	37	82	20	32	11	16	10	27	14		349
Seasonal athlete								47	91	288	79	33	538
Non-athlete	30	241	102	244	116	34	21	31	30	33	17	2	901
Life		1											1
													7477
Club	6	16	9	19	12								62
Seasonal club								1	1	2			4
													66

Sanctions Chair - Reed Sloss

Please send in November and December meet sanctions.

173 sanctions have been awarded both in 2015 and 2016 since the last delegates meeting (compared to 201 sanctions in 2014/2015). this 173 number comes from 89 open/invitational/championship meets, 11 dual meets, and 7 intrasquad meets. This compares to 119 regular, 16 dual, and 6 intrasquad meets during the previous annual period. The 173 sanctions also included 10 time trials and 4 Approvals. Altogether, \$4,990 has been collected (or in the process of being collected) in sanction fees, compared to \$5,785 collected in 2014/2015.

Changes to Meet Documents:

1. Under RESTRICTIONS Section:

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"Changing into or out of swimsuits other than in locker rooms or designated areas is prohibited" is replaced simply by "Deck changes are prohibited."

2. Also under RESTRICTIONS Section add the following:

"Operation of a drone, or any other flying apparatus is prohibited over the venue (pools, athlete/coach areas, spectator areas and open ceiling locker rooms) any time athletes, coaches, officials and/or spectators are present."

Exceptions may be granted with prior written approval by the Vice President of Program Operations.

Safe Sport - Joe Dahl

In March, USA Swimming started Safe Sport Monday. Each month coaches receive a scenario with questions attached to talk with swimmers. It has received positive reviews. More parents and swimmers need to take the athlete protection training. A Safe Sport liaison for each club to help awareness. USA Swimming Safe Sport Fellowship is available for athletes, it is a fellowship to attend 3 different conferences throughout the year to discuss safe sport and give information to LSCs, clubs, etc.

NTV Chair - Jacki Allender

HS Coaches please put in USA Swimming numbers to transfer times into the database. Non-HS Coaches please get the USA Swimming numbers to HS coaches to facilitate transfer of times. HS Federation has declared that deck changing is not allowed and will be a non-sporting conduct which disqualifies swimmers from the rest of the meet (including if they made finals in an event).

All-Star Team

Team Manager - Heather Thomas

I would like to thank OSI for the responsibility you have bestowed upon me during the past eight years. It has been my honor to witness the growth of the athletes through swimming and through life. I have decided to step down as your zone manager but am not done managing programs as I move on to what USA swimming has to offer.

This past zones was an amazing adventure and I hope to help share the knowledge I have acquired with the next manager that chooses to take on this adventure. I would like to end with a suggestion to OSI.

I believe that Oregon swimming does enough travel with Senior trip, All-Stars, and Zones that we should look into a part time paid position that not only manages the meet but travels to all of those meets as the manager. This will help alleviate some of the past issues that arise from too many hands in the pot. Doing the manger job is a year round task. Meaning something is being done every month of the year to coordinate all that goes on. Oregon needs to look at having a dedicated person who is given a set budget or allotment of money and is allowed to create the best travel trip they can with what is given. Having an entire board, an office manager, and the head coach all throwing personal choices and agendas at the manager makes the position more stressful than needed. Again I would like to thank oregon swimming for the opportunities you have given me.

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Head Coach - Ben Talbott - report given by Heather Thomas

Zones was held in Kearns, Utah and fun was had by all. Besides a little drizzle and one lightning storm weather was perfect for some fast swimming. Out of the 48 athletes representing Team Oregon we had 41 athletes who qualified for either an A or a B final, bringing major points to Oregon. Out of those 109 final swims there were several Zone champion swims and a ton of kids moving up spots from their seed time. 19 of Oregon's 32 relays also scored in the top 8 position. Overall Oregon finished 6th place at the meet!

Besides the performance accomplishments of the meet, I thought this group of kids had a tremendously beneficial experience having to come together as a team, and learning to support not just their home team friends but all the new friends from around Oregon they'd just met. Also to feel the pride of representing Oregon and showing half the nation how great it is to be a part of the Oregon swimming community. The team really gelled over the course of the weekend, and their positive energy helped them achieve that 6th place trophy!

Thank you to the great coaches, Justin Morin, Martha Olson-Madrigal, Jill Black and Tristan Briggs. The kids instantly took to them all and they were integral in keeping the swimmers happy and hungry for success.

BIG thanks go to the behind the scenes staff of chaperone Liz Duyck, chaperone Lili Soo, and Team Manager Heather Thomas, whose indispensable work kept everyone fed, happy and healthy. The great success of this trip can partly be credited to how hard these three worked behind the scene to make it go smoothly.

Lastly, thanks to all the coaches from around Oregon who let me be a part of their swimmer's journey and growth as successful individuals both in and out of the water.

Go Oregon! OR! OR!

New Business

Elections:

Vice President/Administrative Chair: Christopher Pfaffenroth (THSC)

Vice President/Age Group Chair: Suha Tokman (SSS)

Treasurer: David Galbraith (UN)

Administrative Review Board: Patricia Hatzikos (PAC), Justin Patterson (CST)

Nominating Committee: Quinn LaFond (athlete), Martha Pagel (HEAT), George Sampson (CST), Jim Knaup (LSC)

Athlete Representative At Large: Trey Fincher (CST), Chloe Bowman (CAT), Caitlyn Wilson (THSC)

Motion to elect the positions with one nominee. M/S/P

Junior Athlete Representative Vote suspended until October 15th-23rd.

Legislation for HOD

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BL - 1

Location: OSI Bylaws page 14- Article 604.1 Members

Proposed by: The Athlete Representatives

Purpose: To return the election of the Junior Athlete Representative to the Athletes.

Effective date: Immediately

.3 Athlete Representatives - Two (2) Athlete Representatives shall be elected, one each year for a two-year term, or until their respective successors are elected. ~~The election of the Junior Athlete Representative will open January 1 and close at midnight PST on the 3rd Monday of January.~~ The Athlete Representatives of OSI member clubs, the current Junior and Senior Athlete Representatives, as well as any At-Large Athlete Representatives, and the Area Athlete Representatives shall be eligible to vote for the Junior Athlete Representative. The Athlete term of office shall begin February 1 January 1. At the time of election, the Athlete Representative must (a) be an Athlete Member in good standing; (b) be at least sixteen (16) years of age or at least a sophomore in high school; (c) be currently competing, or have competed during the three (3) immediately preceding years, in the program of swimming conducted by OSI or another LSC; and (d) have his or her permanent residence in the Territory and expect to reside therein throughout at least the first half of the term (Other than periods of enrollment in an institution of higher education). At least two additional At-Large Athlete Representatives shall be elected. At the time of election, the At-Large Athlete Representatives shall comply with (a), (b), and (d) above. At-Large Athlete Representatives may meet the conditions for (c) above, or have represented OSI or the United States in competition within the ten (10) years preceding their election. The election will be held at the annual OSI House of Delegates when other elections are held. The At-Large Athlete Representatives will serve until their successors are election. Additional At-Large Athlete Representatives shall be elected to satisfy the minimum 20% athlete representation requirement.

Motion to strike line 12 and the rest of the sentence on line 13. The Athlete Representatives will be voting for the Junior Representatives. M/S/P

Amendment to change February 1st to November 1st so that the new representative can learn about their position, begin attending meetings and assist with Top 5. Discussion that November first they would have voting powers without M/P/D

Amendment to change February 1st to January 1st, so junior athlete representative would begin at the same time as other board members. M/S/P

Motion M/S/P.

BL - 2

Proposed by: The Athletes Representatives

Purpose: To permit an athlete interested in becoming the Junior Athletes Representative to attend the OSI HOD and learn about governance.

0.1 Elections -

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- .1 The House of Delegates, at its annual meeting, shall elect all elective positions as per 606.1. The House of Delegates shall also elect the Administrative Review Board (see section 610.3.3) and the Nominating Committee (see section 604.8.1).
- .2 The Oregon Swim Coaches Association shall elect the Coach Representative, the Head Zone/All-Star Coach and the Zone/All-Star Team Manager.
- .3 The OSI Officials Chair shall be appointed by the General Chair following an advisory ballot by all OSI Officials.
- .4 The Club Member Athletes Representatives, the current Junior and Senior Athlete Representatives, as well as any At-Large Athlete Representatives, and the Area

Athlete Representatives shall elect the Junior Athletes Representative at the OSI House of Delegates meeting in January. Voting will open by January 3rd and close at midnight PST on the 3rd Monday of January. The existing Junior Athletes representative shall advance to the Senior Athletes Representative.

Amendment to amend line 51 to include “, current Junior Athlete Representative, Senior Athlete Representative, and the Athlete At Large Reps” to match Lines 13-15 in BL - 1. M/S/P

Amendment to remove the strikethrough in lines 52-53 and to remove the underlined portion afterward. M/S/P

Motion to pass BL-2 as amended. M/S/P

BL - 3 WITHDRAWN

Proposed: On behalf of the Athletes Representatives

Purpose: To align the term of office for the Junior and Senior Athletes Representatives with the new election time line.

0.7 Terms of Office -

- .1 Term of Office - The terms of office of the General Chair, Administrative Vice-Chair, Senior Vice-Chair, Age Group Vice-Chair, Secretary, Technical Planning Chair, and Treasurer shall be two (2)-years.
- .2 Commencement of Term - Each person elected to a position shall assume office on January 1, except for the Junior and Senior Athletes Representatives who shall assume office on February 1, and shall serve until a successor takes office.

PP. 1

Proposed by: Officials Task Force

Purpose: To provide enough officials for the smooth operation of meets and to decrease burnout of officials.

Effective: April 1, 2017

Section V - Conduct of Events

- a. Opening Ceremonies - It is recommended that the pledge of allegiance or the national anthem...

Oregon Swimming Inc:

State of Oregon excluding Malheur County; plus Clark, Cowlitz, Skamania, and western portion of Klickitat Counties of Washington State.

CONTRIBUTIONS ARE DEDUCTIBLE FOR FEDERAL INCOME TAX PURPOSES



12655 SW Center St., Suite 330, Beaverton, OR, 97005 * (503) 747-3702

Mission Statement: To build and promote the sport of competitive swimming for the benefit of all swimmers to achieve their maximum potential.

b. Schedule of events - as specified in the meet announcement, the schedule of events may not be changed except as specified in Article 102.8, USA Swimming Rules and Regulations. For OSI Championship meets....

1. The following procedure will be utilized if the 11 & Over Long Course Championship meet schedule is too long.

c. Officiating -

1. The Meet Referee assumes control of the meet from the beginning of the warm-up period (as specified in the meet information), and assures that officials are properly briefed and in position.

2. The number of officials shall be in accordance with USA Swimming Rules and Regulations.

3. Teams shall notify the meet director or meet referee of the availability of officials from their team.

4. Teams entering meets must provide a minimum number of certified officials based upon the number of swimmers entered in the meet as follows:

a. 0 to 4 athletes entered - no requirements

5 to 15 athletes entered (per session) - 1 certified official

16 to 25 athletes entered (per session) - 2 certified officials

26 or more athletes entered (per session) - 3 certified officials

b. to be enforced at meet entry level.

c. Host team is exempt from the requirement.

d. Penalty for Teams that are not able to provide the minimum requirements (even if there are enough officials to run the meet) shall not be eligible to score points or receive awards.

5. At least...

6. In the event...

d. Results - Which include all competitors in the event, shall be posted promptly in a location accessible to spectators and competitors.

Discussion:

Punishing the kids. Punishing those parents that are already certified. Impossible for seasonal club in areas with fewer meets to train officials before the April date. Enforce the rules later than meet entries. Look at other ways to increase officials rather than enforcing these requirements. This would apply for Championships, we wouldn't know how many kids are in finals until after prelims.

Amendment that proposal take effect September 1st, 2017 instead of April 7th, 2017. M/S/P

Amendment that the seasonal and new teams be exempt until September 1st, 2018. M/S/P

Motion to table until a further date. M/S/P

Board will create a committee to look at this more carefully.

PP. 2

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Proposed by: Alex Nikitin, Chair of Time Standards

Purpose: To make OSI 15 & Over Long Course Time Standards align with Senior Zones, and to make the OSI LC meet a "stepping stone" in the meet progression.

Effective date: Immediately

Article III - Time Standards

Section 1 - Procedures

- a. Chair - The Time Standards Chair shall be appointed by the OSI General Chair.
- b. Duties - The Chair shall formulate and make available for publication the time standards for "A" and "B" B+ classes of competition.
- c. Function - Competition in the various classes and age groups shall be regulated by time standards, and except as provided by the various rules for eligibility, swimmers may not participate in events for which their best time exceeds the maximum time standard or fails to equal the minimum time standard.
- d. Derivation - The "A" time standard for each gender and age-group are derived by averaging the 24th place time (18th place if Championship meet held in 6 lane pool) over the past three years, with the standard never to become slower. An exception may be made for LC 15 & Over standards that are faster than Senior Zone standards (rate of .05/50). "B" time standards are derived by multiplying the "a" time standard by 110%. B+ Derivation: halfway between A and B Time Standards.

Discussion: the .50/50 to all events? No, just the 50 FR, 100 FR, BK, BR, and FLY.

Line 133 should read .50/50 instead of .05/50.

Amendment: Strike "An An exception may be made for LC 15 & Over standards that are faster than Senior Zone standards (rate of .05/50). "B" time standards are derived by multiplying the "a" time standard by 110%. B+ Derivation: halfway between A and B Time Standards." and "never to become slower." in lines 131-134, and 131. M/S/D

The length of the meet will not be effected.

M/S/P

Quadrennial Budget 2017-2020.

Discussion: Clarification on comments for the 41600 Swimmer Fees. Percentages reflect what OSI is covering for the athletes. Clarification on 2017 Forecast under 61500 Membership. If USA Swimming goes to a fully online registration, expenses would be \$0.

What should we look at? Oregon Swimming is doing a great job. Surcharges, splash fees, and membership contribute to OSI greatly. OSI would like to be at 10,000 swimmers. Pool expenses (increasing), inflation, and labor laws are areas to keep an eye on. Payroll significantly increased (due to federal laws), expenses for facilities for Championship meets are increasing. How much can OSI subsidize for travel trips as costs increase, especially in about 4 years. A membership dues increase or splash fee increase may help this.

Motion and amendment to approve everything but Pull 74000 Swim Guide and 41360 Swim Guides Sales Income in the Quadrennial Budget. M/S/P

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74000 Swim Guide and 41360 Swim Guides Sales Income.

Some coaches enjoy having a hard copy of the swim guide. Motion to bring the swim guide back.

M/S/P

74000 Swim Guide and 41360 Swim Guides Sales Income.

Motion for individuals to buy a swim guide. Motion WITHDRAWN.

Can we have something on the website in which to purchase the swim guide?

Oregon Swimming should provide 1 guide per club to help office know how many to order.

Motion to add \$2,000 to line 74000 Swim Guide to cover costs. M/S/P

Motion to pass Quadrennial Budget with the add

2017 Mini Expo Site Selection:

Nominations for Hood River, Newberg, River Road (Eugene) and Albany Y. Motion for clubs interested send information to the Board of Directors so that the Board of Directors can pick.

New Top 5 Coordinator needs to be picked. If you are interested, contact Emily Melina.

Motion to have Gary Leach added as a lifetime member to OSI.

Old Business

LEAP 2 has been achieved! Current and previous BOD has put in a lot of work. Thanks to Jane Grosser for her help. Working on LEAP 3.

Lack of response on 10 & Championships. Please vote. AAA asks that the meet be pushed later due to the Linn County Fair occurring the listed weekend. Hood River has never hosted a meet, but there are areas close by to get hotels and the pool would be open air. THSC can run it SCY or SCM or LCM and can do either the schedule weekend or the weekend after.

Announcements

Next Board Meeting - November 2, 2016 - 7:30pm, Oregon Swimming Office

Next Conference call meeting - December 7, 2015 - 7:30 PM

Next House of Delegates Meeting -

Adjournment

House of Delegates adjourned at 12:02PM.

Oregon Swimming Inc:

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CONTRIBUTIONS ARE DEDUCTIBLE FOR FEDERAL INCOME TAX PURPOSES

Shelly Rawding
Sr Chair/LSC Development committee member
Notes from Convention

Due to the proposition put forth of restructuring the USA Swimming Board of Directors, many talks had discussion points on this topic. The biggest question put forth that had to be answered was on representation. People that were against it were worried about how their geographic area will be represented in the future by USA Swimming. After a lot of talk and the vote at House of Delegates, the measure when voted on passed by a fairly wide margin.

At the coaches meeting, discussion was on insurance. If you are looking into healthcare insurance, you can go to www.usaswimming.org/insurance and that will take you to the marketplace where you might find better rates than searching on your own. Some people said they were much lower, others said they were about the same as other programs they checked out.

Also, George Block said the World Swimming Association has adopted their initial constitution. Membership is only \$5 per coach, and they would like everyone to join www.worldswimming.org

If you are interested in a National Committee Position, be sure to apply online by October 1st.
<https://fs22.formsite.com/usaswimming/form3/index.html>

From athletes mentoring - In working to ensure athletes have a bigger say on your team and in the LSC, it is important that you are intentional about athlete mentoring. Make them a 'toolbox' with documents in it for their terms, how voting in members happens, job description, how to run elections, how to run a meeting. You need to give athletes information and templates on how to do these things. Cannot assume they know how to do this already. Use camps, workshops, meetings.

Figure out the communication system that works. How do our athletes communicate with each other? What works? What doesn't? Don't assume everyone checks email – and there are so many social media outlets that not everyone uses the same one.

From coaches mentoring ideas – lots of great ideas presented. One great new idea - using round tables mentor led discussions (think of this as 'speed dating' for coaches) Between sessions at a swim meet, find a mentor to lead a quick discussion of one topic while everyone eats lunch. Quick coaches education. Can also use an incentive system from the LSC. Had the opportunity to talk to other LSC's that have had great success with using those mentorship dollars.

For LSC/club organization

Use resources such as DropBox to keep documents in for access by members.

Strategic planning is the Yellow Brick Road for staff

Sustainability – handbooks, etc...

Write down your 'legacy'. What do you always do, but it isn't written down anywhere? Write down the information so it gets passed down to new board members.

Organizational charts for your staff/board. Who reports to who and share this information so everyone knows how it works. What is your chain of command? Data/reports how frequently? Duties/responsibilities. Create a chart with board positions, start date, term, name, contact information. Also a flow chart of how the organization works.

Annual performance reviews – compare against job description and goals/objectives of projects. Conduct this professionally, with 2 or 3 person committee. Have employee evaluate themselves then use this as talking points. Take input from stakeholders.

Lots of discussion on what makes good communication, organization and other important business skills.

At Western Zone meeting elections were held for Non-Coach Zone Director. Dale Ammon from Colorado was elected, but there were three very qualified candidates this year (also Denna Culpepper from SN and Jim Patterson from CC). The Championship meet coordinator position was voted on and Cathy Vaughn from UT was elected. Also Debbie Baldwin (SDI) was voted in for Secretary/Treasurer.

They decided to allow the Age Group Zone meet to move to an earlier weekend if the host team wished to move it earlier. (I spoke against this move – I think it will be a big detriment to the meet if it starts moving around weekends) It can now be held within a three week range of weekends from the Wednesday before the last Saturday in July to the current weekend of the Wednesday before the 2nd Saturday in August.

Approved was a 'gate fee' charge for the Age Group Western Zone meet, so that will help with bringing in income to the meet from spectators.

Oregon Swimming bid on hosting the meet at Mt Hood Community College in 2019 and was awarded the bid. We last hosted this meet in 2008.

The LSC Development committee was pleased to introduce a way for LSC's to earn \$1000 – by hosting a Bright Ideas contest. Submissions from LSC's can be made now thru June 1st, with the winning 'Bright Idea' to earn that LSC the \$1000 grand prize. All submissions are encouraged to have a poster in the posterboard display in next year's Vendors Hall. Entry categories are Business, Volunteer, Club/Coach and Athlete. The LSC Development committee is encouraged by the early interest in this program, as before convention was over they had already received a submission in the contest.

The Athlete Leadership panel gave great ideas on Empowering and Engaging Athlete Leaders. 5 LSC's gave testimony on how they brought athletes into their LSC's and clubs. San Diego Imperial discussed the way they created a manual for their athlete leaders. Illinois discussed how they defined success by their athlete leaders and how that has improved their function. Michigan has used an athlete committee to lead the charge within their LSC, they have established a budget line item for their committee and use that money to develop athlete specific programming. Arizona's been working on creating athlete training/leadership which on their first year had 40 athletes come to learn what it meant to be an athlete representative. The athletes are also working on bringing back a rotating 4 Corners meet for the 4 Corners LSC's. And Gulf Swimming put together a weekend long camp for leaders through their LSC focused on developing leaders in the LSC and well as giving athletes the skills they need to be leaders outside of the sport.

At the House of Delegates meeting, all motions presented were passed.

The Oregon contingent did a great job gathering together and sharing the information from the talks they went to. We usually met for lunch, and one group dinner, with other times of meeting and discussing topics. I think we all came away energized and enthusiastic about this next year.

Age Group Report

Tech Suit Update:

USA Swimming hired a consultant to advise them on tech suit policies for age group athletes. OSI decided against having a formal policy and instead chose to simply recommend its athletes to not have 10&Us wear technical suits. Having a policy put undue amount of work on our already busy Meet Referees. USAS will continue to look into this issue and OSI will follow any policies they may adopt in the future.

Diversity Report:

USA Swimming recommends not using free and reduced lunch as a standard for outreach membership as many subsidized lunch programs have changed over the years. Instead they recommend adjusting your LSC policy to something that ensures you're reaching the right outreach athletes.

OSI Outreach Policy

Athletes with families eligible for Oregon Trail (EBT/food stamps/SNAP for Washington members) will be eligible for USAS Outreach Membership for 5\$. A copy of the card/paperwork proving card is for the member will suffice as proof for registration. The Oregon Trail/Basic Food card program requires members to make no more than 185% of the poverty level (they are required to show tax returns and proof of income to DHS) so this prevents OSI from having to process sensitive information/documents.

2016 Household Income Guidelines (185% Federal Poverty Level)

Persons in family Monthly

1	\$1,860
2	\$2,504
3	\$3,149
4	\$3,793
5	\$4,437
6	\$5,082
7	\$5,726
8	\$6,371

Official's Chair Report 10/01/2017– House of Delegates

- As of Oct 1, Five (5) officials have attended various National Meets with partial funding.
- National Evaluators in 2017 – Mary Jo Swalley from San Diego for Sectionals and Robert Broyles from Inland Empire in for LC Champs in July.
- LSC Championship meets all went very well in 2017.

Updates and reminders:

- **Deck Changing** — *Reminder – this is not allowed. We want to use the educational approach –coaches need to be involved*
- **DQ slips** –*Order online from USA Swimming and they will be delivered to you in 2-3 days. They ship through Swim Outlet.*
- **Deck Pass** – *Acceptable form of credentials on deck*
- **Kinesio Tape** – Not permitted in USA Swimming
- **Policy & Procedure regarding officials update:**
 - Update to the OSI Policy & Procedure regarding open meet entries.
 - Add suggested standards for officials in Meet Information and OSI Policy & Procedure.
 - Update Sanctioning package (Reed has taken care of this)
 - Update sanctioning requirements -AO must be named before sanction granted.
 - For Invitational and Open meets – Teams hosting meets are encouraged to put the OSI suggested standard for number of officials in their meet information, as follows:
 - **Priority for entries will be given to those teams committing to provide officials based on the OSI recommendations. With your entries, please provide the names of the officials committed to each session.**
 - **OSI Suggested standard:**
 - **0 – 5 Athletes entered – no requirements**
 - **6 - 20 Athletes entered (per session) – 1 certified official**
 - **21 or more Athletes entered (per session) – 2 certified officials**
- **3 new Olympic Events**
 - Mixed Medley Relay
 - 800 Free – Men
 - 1500 Free – Women
- **Change in the Medley / IM**
 - The freestyle: in the freestyle turn, the swimmer must return to the breast before any kick or stroke.
- **Tie Back Suits** - *A competition suit with lacing or a tie back is deemed to have a fastening system and therefore prohibited. However, these suits may still be worn during warm-up or cool-down. There are some Jolyn suits that are legal.*
- **Dive certification** - *All clubs must ensure that all team members are certified and that coaches understand and comply with the certification process. Any athlete that is not dive certified must start in the water.*
- **Questions?**

Registration/Office Report September 2017

1. USA Swimming launches LEARN site for Athlete Protection Training

USA Swimming LEARN is the new online education hub for all members of USA Swimming! LEARN stands for Leadership Education And Resource Network.

USA Swimming LEARN provides multi-dimensional educational and resource opportunities for athletes, coaches, parents, and officials at all levels of swimming. The goal of LEARN is to provide a consistent and quality learning experience across multiple disciplines for all USA Swimming members in order to develop new skills and enhance their experience inside and out of the pool.

Safe Sport is the first program to host its content on LEARN, however other programs will soon have courses available.

- Must access from USA Swimming website portal
- Need total of 75 points
- Everyone must take equivalent of Safe Sport 101 (50 points)
- Choice of 2 other courses worth 25 points each (can take both)
- Total time for both courses approximately 45 mins
- Must put in your address to check out when you “purchase” the courses (0\$) but only the first time that you check out with LEARN.
- Will save spot based on log-in – can log-in from any location/device to get back to the same spot
- Must complete the course evaluation to complete the course

2. New USA Swimming FLEX Membership a possibility for 2018-19

- New membership option for those athletes competing in 2 meets or less a year (total cost \$20 (\$10 USA Swimming cost/\$10 OSI cost)
- No bridge option (if athlete attends 3rd meet they are required to pay full \$68 USA Swimming athlete membership)
- Currently no system in place to track the number of meets that is not labor intensive

3. Junior Coach Membership – beginning 2018-19 registration year

- New membership option for those clubs wishing to have Junior Coaches on deck
- Would be available to 16-17 yr olds (same requirements as regular coach membership except no BGC required)
- Currently must pay both athlete and coach membership (this may change)
- Must be under the visual supervision of a certified coach

4. Registration report (see attached membership trends report)

2016 and 2017 Registration Numbers:

	2016	2017
Athletes	5688	5822
Seasonal	538	523
Outreach	349	452
Non-Athlete	901	997
Total Memberships	9492	9811
Club	62	65
Seasonal Club	4	3
Club Total	66	68

OREGON SWIMMING Membership Trends 2009 - 2017 (as of 8/31)

	2009	2010	2011	2012	2013	2014	2015	2016	2017
Year-Round Athletes									
# 12 & under	3,259	3,265	3,075	3,131	3,523	3,388	3,311	3,296	3,371
# 13 & over	2,296	2,391	2,406	2,374	2,619	2,536	2,651	2,755	2,900
# Unknown	0	0	0	0	0	0	0	0	2
% 12 & under	58.7%	57.7%	56.1%	56.9%	57.4%	57.2%	55.5%	54.5%	53.7%
% 13 & over	41.3%	42.3%	43.9%	43.1%	42.6%	42.8%	44.5%	45.5%	46.2%
# YR Athletes	5,555	5,656	5,481	5,505	6,142	5,924	5,962	6,051	6,271
% Increase	12.7%	1.8%	-3.1%	0.4%	11.6%	-3.5%	0.6%	1.5%	3.6%
Retention (Percentage)									
12-Un %	60.9%	59.7%	56.4%	60.8%	61.4%	57.3%	61.2%	61.3%	58.6%
13-Ov %	88.0%	86.5%	85.0%	85.2%	91.1%	83.6%	90.3%	89.6%	88.1%
Female %	71.8%	71.5%	67.0%	72.2%	73.6%	68.6%	72.8%	75.1%	71.2%
Male %	73.3%	69.7%	70.7%	70.7%	75.0%	68.4%	74.9%	72.1%	73.2%
Overall %	72.4%	70.7%	68.5%	71.6%	74.2%	68.5%	73.7%	73.9%	72.1%
Male/Female									
# Female Ath.	3,233	3,298	3,153	3,194	3,543	3,445	3,415	3,539	3,590
# Male Ath.	2,322	2,358	2,328	2,311	2,599	2,479	2,547	2,512	2,681
# 12-Un Fem.	2,008	1,988	1,832	1,902	2,130	2,065	1,988	1,984	1,988
# 12-Un Male	1,251	1,277	1,243	1,229	1,393	1,323	1,323	1,312	1,383
# 13-Ov Fem.	1,225	1,310	1,321	1,292	1,413	1,380	1,427	1,555	1,602
# 13-Ov Male	1,071	1,081	1,085	1,082	1,206	1,156	1,224	1,200	1,298
% Female Ath.	58.2%	58.3%	57.5%	58.0%	57.7%	58.2%	57.3%	58.5%	57.2%
% Male Ath.	41.8%	41.7%	42.5%	42.0%	42.3%	41.8%	42.7%	41.5%	42.8%
% 12-Un Fem.	61.6%	60.9%	59.6%	60.7%	60.5%	61.0%	60.0%	60.2%	59.0%
% 12-Un Male	38.4%	39.1%	40.4%	39.3%	39.5%	39.0%	40.0%	39.8%	41.0%
% 13-Ov Fem.	53.4%	54.8%	54.9%	54.4%	54.0%	54.4%	53.8%	56.4%	55.2%
% 13-Ov Male	46.6%	45.2%	45.1%	45.6%	46.0%	45.6%	46.2%	43.6%	44.8%
Athlete Detail by Single Age Group - Female/Male Combined									
8 & Under	629	598	579	585	698	635	613	537	532
9	576	560	503	509	565	553	541	532	529
10	645	706	629	625	691	712	662	685	707
11	754	739	707	735	777	779	775	782	810
12	655	662	657	677	792	709	720	760	795
13	560	593	589	552	645	644	670	722	730
14	513	494	536	514	556	558	541	608	651
15	399	390	354	401	427	397	444	433	496
16	281	321	345	288	369	372	347	388	400
17	247	234	261	264	270	286	292	281	305
18	162	192	162	204	218	156	192	192	197
19 & Over	134	167	159	151	134	123	165	131	121
Athlete Detail by Single Age Group Percentages - Female/Male Combined									
8 & Under	11.3%	10.6%	10.6%	10.6%	11.4%	10.7%	10.3%	8.9%	8.5%
9	10.4%	9.9%	9.2%	9.2%	9.2%	9.3%	9.1%	8.8%	8.4%
10	11.6%	12.5%	11.5%	11.4%	11.3%	12.0%	11.1%	11.3%	11.3%
11	13.6%	13.1%	12.9%	13.4%	12.7%	13.1%	13.0%	12.9%	12.9%
12	11.8%	11.7%	12.0%	12.3%	12.9%	12.0%	12.1%	12.6%	12.7%
13	10.1%	10.5%	10.7%	10.0%	10.5%	10.9%	11.2%	11.9%	11.6%
14	9.2%	8.7%	9.8%	9.3%	9.1%	9.4%	9.1%	10.0%	10.4%
15	7.2%	6.9%	6.5%	7.3%	7.0%	6.7%	7.4%	7.2%	7.9%
16	5.1%	5.7%	6.3%	5.2%	6.0%	6.3%	5.8%	6.4%	6.4%
17	4.4%	4.1%	4.8%	4.8%	4.4%	4.8%	4.9%	4.6%	4.9%
18	2.9%	3.4%	3.0%	3.7%	3.5%	2.6%	3.2%	3.2%	3.1%
19 & Over	2.4%	3.0%	2.9%	2.7%	2.2%	2.1%	2.8%	2.2%	1.9%

OREGON SWIMMING Membership Trends 2009 - 2017 (as of 8/31)

	2009	2010	2011	2012	2013	2014	2015	2016	2017
Athlete Detail by Single Age Group - Female									
8 & Under	375	356	347	352	434	376	354	329	307
9	356	354	305	317	331	361	321	314	319
10	412	426	379	380	426	422	420	398	425
11	463	452	426	439	484	477	448	499	478
12	402	400	375	414	455	429	445	444	460
13	303	363	349	315	367	374	376	465	397
14	265	274	326	312	318	312	315	340	407
15	224	203	195	218	244	210	241	242	273
16	151	170	169	152	190	215	171	207	222
17	139	115	134	132	137	142	156	138	160
18	71	101	68	94	98	75	93	106	87
19 & Over	72	84	80	69	59	52	75	57	56

Athlete Detail by Single Age Group - Male									
8 & Under	254	242	232	233	264	259	259	208	225
9	220	206	198	192	234	192	220	218	210
10	233	280	250	245	265	290	242	287	282
11	291	287	281	296	293	302	327	283	332
12	253	262	282	263	337	280	275	316	335
13	257	230	240	237	278	270	294	257	333
14	248	220	210	202	238	246	226	268	244
15	175	187	159	183	183	187	203	191	223
16	130	151	176	136	179	157	176	181	178
17	108	119	127	132	133	144	136	143	145
18	91	91	94	110	120	81	99	86	110
19 & Over	62	83	79	82	75	71	90	74	65

Number of Athletes who have been with LSC (by year)									
New Registration	1,931	1,668	1,558	1,523	1,998	1,671	1,526	1,573	1,856
1st Yr Returning*	337	281	260	326	370	310	351	359	281
2nd Year	1,063	1,355	1,112	1,122	1,085	1,292	1,254	1,143	1,176
3rd Year	593	686	845	722	786	684	866	852	766
4th Year	439	447	483	569	544	563	485	643	611
5th Year	347	342	321	352	461	418	418	371	486
6th Year	241	248	265	249	278	349	310	345	284
7th Year	188	178	193	201	198	211	277	235	259
8th Year	148	150	146	146	141	144	169	219	189
9th Year	97	110	104	101	100	101	116	124	161
10+ Years	171	191	194	194	181	181	190	187	204

Percentage of Athletes who have been with LSC (by year)									
New Registration	34.8%	29.5%	28.4%	27.7%	32.5%	28.2%	25.6%	26.0%	29.6%
1st Yr Returning*	6.1%	5.0%	4.7%	5.9%	6.0%	5.2%	5.9%	5.9%	4.5%
2nd Year	19.1%	24.0%	20.3%	20.4%	17.7%	21.8%	21.0%	18.9%	18.7%
3rd Year	10.7%	12.1%	15.4%	13.1%	12.8%	11.5%	14.5%	14.1%	12.2%
4th Year	7.9%	7.9%	8.8%	10.3%	8.9%	9.5%	8.1%	10.6%	9.7%
5th Year	6.2%	6.0%	5.9%	6.4%	7.5%	7.1%	7.0%	6.1%	7.7%
6th Year	4.3%	4.4%	4.8%	4.5%	4.5%	5.9%	5.2%	5.7%	4.5%
7th Year	3.4%	3.1%	3.5%	3.7%	3.2%	3.6%	4.6%	3.9%	4.1%
8th Year	2.7%	2.7%	2.7%	2.7%	2.3%	2.4%	2.8%	3.6%	3.0%
9th Year	1.7%	1.9%	1.9%	1.8%	1.6%	1.7%	1.9%	2.0%	2.6%
10+ Years	3.1%	3.4%	3.5%	3.5%	2.9%	3.1%	3.2%	3.1%	3.3%

Ethnicity									
American Indian	23	23	14	16	24	17	16	21	24
Asian	244	262	254	250	274	288	326	364	372
Black or African	12	24	23	18	14	17	19	18	18
Hispanic or	85	79	82	86	103	116	130	150	136
Mixed	222	230	238	241	288	286	335	351	348
Native Hawaiian	23	17	3	5	5	6	5	7	8
No Response	2,511	2,587	2,769	2,894	3,375	3,157	2,885	2,813	3,021
Some Other	29	31	30	23	30	30	25	33	41
White	2,406	2,403	2,068	1,972	2,029	2,007	2,221	2,294	2,305

OREGON SWIMMING Membership Trends 2009 - 2017 (as of 8/31)

	2009	2010	2011	2012	2013	2014	2015	2016	2017
Seasonal Athletes									
# 12 & under	639	577	569	481	514	418	416	377	349
# 13 & over	282	288	286	256	228	179	165	161	173
% 12 & under	69.4%	66.7%	66.5%	65.3%	69.3%	70.0%	71.6%	70.1%	66.9%
% 13 & over	30.6%	33.3%	33.5%	34.7%	30.7%	30.0%	28.4%	29.9%	33.1%
# Seasonal Ath.	921	865	855	737	742	597	581	538	522
Coaches									
# Full-Time	47	50	53	53	50	53	65	82	81
# Part-Time	205	193	189	214	232	232	228	212	214
# Female	119	111	119	129	143	142	134	150	161
# Male	133	132	123	138	139	143	159	144	134
% Full-Time	18.7%	20.6%	21.9%	19.9%	17.7%	18.6%	22.2%	27.9%	27.5%
% Part-Time	81.3%	79.4%	78.1%	80.1%	82.3%	81.4%	77.8%	72.1%	72.5%
% Female	47.2%	45.7%	49.2%	48.3%	50.7%	49.8%	45.7%	51.0%	54.6%
% Male	52.8%	54.3%	50.8%	51.7%	49.3%	50.2%	54.3%	49.0%	45.4%
# Coaches	252	243	242	267	282	285	293	294	295
% of YR Ath.	4.5%	4.3%	4.4%	4.9%	4.6%	4.8%	4.9%	4.9%	4.7%
Retention	98.2%	88.1%	88.1%	96.7%	90.3%	90.1%	91.6%	88.7%	91.8%
Registered Officials									
# Female	235	245	215	213	230	259	254	253	298
# Male	221	221	197	203	230	234	242	253	289
% Female	51.5%	52.6%	52.2%	51.2%	50.0%	52.5%	51.2%	50.0%	50.8%
% Male	48.5%	47.4%	47.8%	48.8%	50.0%	47.5%	48.8%	50.0%	49.2%
# Officials	456	466	412	416	460	493	496	506	587
% of YR Ath.	8.2%	8.2%	7.5%	7.6%	7.5%	8.3%	8.3%	8.4%	9.4%
Retention	82.0%	77.0%	70.0%	80.3%	83.4%	79.6%	82.2%	76.8%	81.4%
Certified National Level Officials									
## - N2	1	1	1	1	0	0	0	0	0
AN - N2	1	1	1	0	0	0	0	0	0
AN - N3	1	1	1	0	0	0	0	0	0
AR - N2	13	13	13	12	12	12	12	12	11
AR - N3	5	5	5	5	5	4	4	4	3
CJ - N2	34	43	45	47	46	46	42	43	41
CJ - N3	9	12	12	12	12	11	11	11	10
DR - N2	26	28	27	23	22	21	20	19	19
DR - N3	8	9	8	8	8	7	7	7	6
SR - N2	42	47	47	45	43	42	39	38	34
SR - N3	8	8	8	8	8	7	7	7	6
ST - N2	76	89	86	89	87	89	82	81	78
ST - N3	45	53	55	58	56	53	47	48	42
TJ - N2	5	3	2	1	1	1	1	1	1
TO - N2	1	1	0	0	0	0	0	0	0
# Certified Off.	96	104	100	99	100	100	94	93	87
Certified LSC Level Officials									
AO - C	25	29	37	41	43	48	47	47	44
AO - X	3	3	4	8	10	10	8	9	8
DR - C	42	51	54	57	57	57	57	56	50
DR - X	2	2	3	4	4	4	4	3	3
MR - C	61	70	73	70	67	64	57	54	48
MR - X	0	0	0	1	1	1	1	1	1
SR - C	108	127	137	141	134	131	123	114	101
SR - X	10	10	13	17	19	16	13	13	9
ST - C	215	265	294	302	315	343	356	352	362
ST - X	11	17	52	35	31	59	45	67	117
TJ - C	57	70	87	92	95	112	107	111	110
TJ - X	15	16	24	22	25	37	34	27	47
TO - C	10	11	12	8	6	0	0	0	0
TO - X	5	5	9	4	3	0	0	1	0
# Certified Off.	275	343	428	413	426	498	498	523	595

* 1st Year Returning member registrations refer to renewed memberships which were inactive for at least one year.

OSI Sanctions Chair Report for OSI Delegates Meeting October 1, 2017

Activity: 191 sanctions have been awarded both in 2016 and 2017 since the last delegates meeting [compared to 173 sanctions in 2015/2016]. This 191 number comes from 99 open/invitational/championship meets, 18 dual meets and 6 intrasquad meets. This compares to 89 regular, 11 dual and 7 intraquad meets during the previous annual period. The 191 sanctions also included 10 time trials and 4 Approvals (same numbers as 2015/2016). Altogether, \$5,420 has been collected (or in the process of being collected) in sanction fees [compared to \$4990 collected in 2015/2016].

Updated Sanctions Application Packet (coming soon): Following updates to the OSI Standing Rules / Policies and Procedures, the Sanction and Approval application forms will have besides the Meet Referee assigned to run the meet, an additional line for identifying the certified Administrative Official. The meet document must also include the name and email address of the Administrative Official. Optional text may be included in the meet document at the discretion of the club hosting the meet:

Priority for entries may be given to those teams that commit to provide officials based on OSI Suggested Standard:

- *0 to 5 athletes entered in a session: No need to provide officials.*
- *6 to 20 athletes entered in a session: 1 certified official per session*
- *21 or more athletes entered in a session: 2 certified officials per session.*

2017 Western Age Group Zones – Coaches Reports

For most of the 11-12 girls the Oregon Zones travel trip was a first-time travel trip experience. The girls did a great job and helped each other, bonding quickly during the exciting first day of travel. It was impressive the way they hydrated and nourished and prepared for the long trip and hot days of competition ahead. The first day of racing was for many of the girls a challenge after the long trip, but they stepped up, raced some long events, and through some ups and downs came out on top with many personal bests. Growing through each day many girls reached their pinnacle swims on the final days as we watched them grow individually, mentally, and as a team. After 4 days of racing it was fun to watch them get to cut loose at the water park and at Six Flags where they had some well-earned fun and a whole other kind of growing experience.

- Coach Erin Fincher (11-12 Girls)

Zones was a great experience. Being able to coach these amazing young women and see the joy on their faces as they achieved new times was fantastic. They were very good about asking questions and gaining new perspectives.

- Coach Sophia Stone-Holmbeck (13-14 Girls)

The zone meet was quite the experience. Being able to work with such talented athletes was inspiring. The 11-12 boys represented Oregon in best way possible and demonstrated true team spirit. Everyone supported and encouraged each other and made friends with swimmers across the west. Definitely a trip I'll remember!

- Coach Tristan Briggs (11-12 Boys)

Team Oregon did an outstanding job at the AG Western Zone Championships in Roseville, CA. We had many swimmers qualify for finals as well as many personal best times. For some of the swimmers this was their first week long travel meet and for most it was another opportunity to represent Team Oregon away from home. Regardless, everyone was exposed to challenges of a prelim/final travel meet and learned how to effectively take care of business.

- Coach Patrick Beasley (13-14 Boys)

Team Oregon had a great meet competitively, with a total of 99 Top 16 finishes. Of those 99, 47 were Top 8, seven were Top 3, and we had one Event Winner: Owen Ngan placed 1st in the 13-14 400 IM with a 4:44.09. This great effort by our athletes allowed us to take 7th place overall, the only team in the Top 7 with no 10&U athletes.

From start to finish, our athletes supported each other, cheered for each other, raced hard, and had FUN! :) The coaching staff of Erin Fincher, Sophia Stone-Holmbeck, Tristan Briggs, and Patrick Beasley did an amazing job connecting with their squads, keeping them focused and on-point to push through long, hot days, to still finish FAST.

Of course, the Zone Team would not have even left Oregon without the incredible efforts of team manager, Debbie Ladaroute, who - with the amazing assistance of team chaperones Lili Loo and Anicia Criscione - ensured that every member of the team arrived on time to the pool, ate well, slept well, and looked Oregon-Awesome in their Zone Team Gear! And of course ... Oregon had the BEST. SKIT. EVER. :D

What a tremendous honor and privilege to be a part of this fantastic group! "OR-OR!"

- Coach Jody Rash (Head Coach)

BALLOT

2017 OREGON SWIMMING BOARD OF DIRECTORS ELECTIONS

The following persons have been nominated for the listed positions. The term of office is two years, with a limit of four consecutive terms. Elected officers are expected to attend Oregon Swimming Board of Directors meetings and Executive Committee meetings, if applicable. Each voting delegate is entitled to one vote.

President/General Chair

Shelly Rawding (HRST) []
____ []
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Vice President/Senior Chair

Emily Melina (LOSC) []
____ []
____ []

Technical Planning Chair (TPC)

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Secretary

Julie Greenaway (MHA) []
____ []
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Age Group Chair - 1 year

Shane Bennett (BEND) []
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Administrative Review Board

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____ []

Vote for 2 plus 1 athlete

Proposed by: Athletes Committee

Reason: We want to change the age that athlete reps have to be because we view the Area Athlete Representative position as a stepping stone to potentially becoming Junior Rep. Ideally, someone would be an Area Rep as a freshman and learn about being an athlete rep and if it is something they want to continue with. Then, if they are elected, they would be Junior Rep as a sophomore and Senior Rep as a junior. This will also allow people finish their position with enough time to be an Athlete at Large if they choose.

We also want to change the date that the Junior Rep is elected so that they can go to the USAS Convention right away. This will help to get the new Rep involved quickly, and educated more about their position so that they can contribute more to Oregon Swimming.

604.1.3

.3 Athlete Representatives - Two (2) Athlete Representatives shall be elected, one each year for a two-year term, or until their respective successors are elected. The Athlete Representatives of OSI member clubs, the current Junior and Senior Athlete Representatives, as well as any At-Large Athlete Representatives, and the Area Athlete Representatives shall be eligible to vote for the Junior Athlete Representative. The Junior Athlete term of office shall begin ~~January 1~~ September 1. At the time of election, the Athlete Representative must (a) be an Athlete Member in good standing; (b) ~~be at least sixteen (16) years of age or at least a sophomore in high school~~ be at least fifteen (15) years of age or at least a freshman in high school; (c) be currently competing, or have competed during the three (3) immediately preceding years, in the program of swimming conducted by OSI or another LSC; and (d) have his or her place of permanent residence in the Territory and expect to reside therein throughout at least the first half of the term (Other than periods of enrollment in an institution of higher education). At least two additional At-Large Athlete Representatives shall be elected. At the time of election, the At-Large Athlete Representatives shall comply with (a), (b) and (d) above. At-Large Athlete Representatives may meet the conditions of (c) above, or have represented OSI or the United States in competition within the ten (10) years preceding their election. ~~The election will be held during the annual OSI House of Delegates when other elections are held~~ The election will be held between July 17, 31 via electronic means. The At-Large Athlete Representatives will serve until their successors are elected. Additional At-Large Athlete Representatives shall be elected to satisfy the minimum 20% athlete representation requirement.

606.2.4

.4 The Athlete Representatives of OSI member clubs, the current Junior and Senior Athlete Representatives, as well as any At-Large Athlete Representatives, and the Area Athlete Representatives shall elect the Junior Athlete Representative ~~at the OSI House of Delegates meeting between July 17-31~~. The existing Junior Athlete Representative shall advance to the Senior Athlete Representative.

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Proposed by: Emily Melina Age Group Chair and George Sampson Coach Representative

Reason: Over the past several Zone cycles, we've had multiple mid-term vacancies with both the Zone/All-Star head coach and Zone/All-Star manager positions. As it is now, it's virtually impossible to hire a replacement mid-term, especially when it's short notice leading up to a meet which leads to scrambling and unnecessary stress both on the staff and the athletes. Additionally, given that these are paid positions, the employees are entitled to labor and HR rights that we are unable to currently ensure with our current system.

606.2 Elections

.1 The House of Delegates, at its annual meeting, shall elect all elective positions as per 606.1. The House of Delegates shall also elect the Administrative Review Board (see section 610.3.3), and the Nominating Committee (see section 604.8.1).

.2 The Oregon Swim Coaches Association shall elect the Coach Representative, the Head Zone/All-Star Coach and the Zone/All-Star Team Manager. ~~The Head Zone/All-Star Coach and Zone/All-Star Team Manager are hired and supervised by the OSI Board of Directors. The Zone/All-Star Coach and Zone/All-Star Team Manager report directly to the Administrative Chair and Age Group Chair, along with the OSCA Coach Representative.~~

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Proposed by David Galbraith - Treasurer

Reason: In order to stay in line with our Bylaws and direction from USA Swimming
606.8.3

.3 Treasurer:

~~Subject to the approval of the Board of Directors, shall appoint an independent third party individual(s) or financial services organization to complete regular periodic reconciliation, at the direction of the Board of Directors, of OSI financial accounts and shall cause the resulting reconciliation reports to be delivered to the Board of Directors.~~

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PP-1 ACTION: ADOPTED ADOPTED/AMENDED DEFEATED POSTPONED PULLED TABLED

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80 **Proposed by OSI Board of Directors**

81 Reason: To provide financial support to swimmers and coaches attending open water nationals
82 and those attending both Trials or US Open and Juniors or Nationals, within the same season

83

84 **Article V**

85 **Section II- USA Swimming National, Futures, Zone, Open Water and Disability**
86 **Championships**

87 **A. Purpose** – To reimburse part of the travel costs of OSI swimmers and coaches competing
88 in/attending USA Swimming Senior/Junior National, Olympic Trials, Futures, Open
89 Water Nationals, Western Zones, and Disability Championships or members of OSI clubs
90 who are members of USA teams in international competition when said championships
91 are outside OSI boundaries.

92 **B. Allocation and Distribution of Funds**

93 **1. Allocation** – Funds for Championship travel shall be derived from the swimmer
94 surcharge and a portion of individual/relay entry fee(s) collected from OSI sanctioned
95 competitions plus any funds or donations obtained for the specific purpose of supporting
96 authorized Championship travel. OSI may elect to allocate additional funds from other
97 sources, including all fines collected for proof of time penalties, late reports, etc.

98 **2. Distribution** – The ratio of reimbursement shall be calculated so that JR meet
99 participants receive approximately 75% of the amount allocated for SR meets, adjusted
100 for location factors. Members of OSI clubs who are members of USA teams in
101 international competition shall be reimbursed at the SR rate. Open Water National meet
102 participants will be reimbursed at the SR rate. WZ Meet participants will receive lesser
103 amount as shown in the table below. Notwithstanding anything to the contrary in Article
104 V, Section II, c, 6; for Relay Only swimmers each club will receive 25% of the
105 reimbursement listed in the table following Section II, b, 2 for each relay-only swimmer,
106 who competes at the meet, up to a maximum of four relay only swimmers for the meet.

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Zone ^z	States for each Zone	SR ^y	JR ^x	Futures	WZ (Age Group)
1	Federal Way	\$500	\$400	\$300	\$250
2	California, Arizona, Utah	\$600	\$500	\$400	\$350
3	Texas, North Dakota, Colorado, Minnesota	\$700	\$600	\$500	\$450
4	Hawaii, Florida, Indiana, Nebraska, Tennessee, New York, Alabama	\$800	\$700	\$600	\$550

z Except when expenses are paid by USA Swimming or some other organizations. Total reimbursement from all sources not to exceed actual costs.

y SR: US Trial and Selection meets, Senior Nationals, US Open, Open Water Nationals, National Disability Championships and International Meets (i.e. World Cup, Goodwill Games, etc).

x JR: USA Swimming Junior Nationals

w WZ Meet: Western Zone Meet

v. 15-Over swimmers would receive 100% reimbursement money their first two years for WZ competition, but would be eligible for only 50% reimbursement money if they chose to attend the zone meet in subsequent years.

C. Eligibility

- 1 The swimmer/coach must be an OSI athlete member
- 2 The swimmer/coach must compete in an individual event at one of the following USA Swimming Sanctioned meets: Olympic Trials, Senior Nationals, US Open, National Disability Championships, USA Jr. Nationals, Futures, Open Water Nationals and Western Zone Championships. Relay only swimmers are subject to conditions outlined elsewhere in this section.
- 3 Clarification:
 - a. Funding will be available for a single meet within a given season except in Olympic years when funding will be available to athletes and coaches who complete or coach at Trials and Juniors, Nationals, or US Open within the same season

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PP-2 ACTION: ADOPTED ADOPTED/AMENDED DEFEATED POSTPONED PULLED TABLED

133 **Proposed by Julie Carpenter and Official's Task Force**

134 Reason: It is critical that all teams participating in swim meets provide officials to ensure a fair
135 and equitable competition and as part of a participating team's responsibility. In addition, USA
136 Swimming requires a minimum number of officials for times to be valid.

137

138 **Article II – Sanctions**

139 **Section II – Procedures**

140 ~~G. Sanction requests must name an Administrative Official.~~

141

142 **Article VIII – Competitive Swim Program**

143 **Section II – Types of Competition**

144 **A. General** – A competition may consist of any combination of meet categories, types of
145 meets, and classification of swimmers.

146 **B. Meet Categories**

147 **1. Open** – All registered swimmers may enter. (LCM AB meets are open meets).

148 ~~Priority for entries may be given to those teams that commit to providing officials~~
149 ~~based on the OSI Suggested Standards.~~

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158 **ARTICLE IX – CONDUCTING A MEET**

159 **Section II – Meet Preparation**

160 **b. Meet Information/Announcement**

161 **1. Format** – Meet announcement shall constitute the invitation for qualified
162 swimmers and/or clubs to submit entries for the meet. The form shall be such
163 that it includes the recommended configuration as shown below, with master
164 entry forms, and an entry summary sheet, if applicable. Specific instructions
165 regarding event entry procedures shall be included. (i.e. whether entry cards
166 are used, etc.)

167

**REQUIRED FORM OF MEET
ANNOUNCEMENT**

- | | | |
|--------------------------------------|---------------------------------|--|
| - | Heading - Meet Name, Meet Type, | |
| * Dates | | * Facility |
| Statement - Held under the | | |
| * Sanction of | | * Restrictions |
| United States Swimming, Inc | | * On Deck Changing Prohibition |
| * Sanction Number - x-xxx | | * Time Standards |
| * Host/Sponsor | | * Rules |
| * Location | | * Safety Procedures |
| * Eligibility Statement ^z | | * Bull Pen (if applicable) |
| * Disability Statement | | * Awards |
| * Entry Deadline | | * Scoring (if applicable) |
| * Entry Limit | | * Meetings |
| * Entry Fees | | * Meet Referee w/phone e-mail |
| * Entry Address | | * Admin-Official |
| * Entry Instruction | | * Invitation to Officials |
| * Check-in (if applicable) | | * Invitation/instructions for timer |
| | | * Recording devices in locker rooms |
| | | * Photography is not allowed behind blocks during starts and relay exchanges |

z This section shall contain the statement "No on-deck registrations shall be permitted."

168

169 **NOTE:** *Using the above form for meet announcement assists in establishing uniformity and*
 170 *consistency. Items not applicable may be omitted. Each sanction package contains more detailed*
 171 *instructions for meet information.*

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2. **Change of Format** – Any change from the approved format shall be submitted for approval to the Schedule Committee and the General Chair a minimum of two months prior to the meet. All changes must be approved prior to issuance of sanction.

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3. **Mailing** – Meet announcement shall be mailed to invited Clubs/Swimmers and the OSI office thirty days prior to beginning of meet.

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4. **Officials** – The host club shall invite a certified Meet Referee, and for sanctioned meets, must include their name on the sanction application. ~~A certified Administrative Official must be included on the sanction application~~

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Meet Referees should be included in the review process for the meet announcement and meet planning.

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ARTICLE IX

Section III – Entry Procedures

- a. ~~Method of Entry~~ Entry Process- Entry forms, provided by the host club, Hy-Tek CommLink electronic entry file, or entry cards, at the discretion of the host club, may be required to properly enter swimmers and relay teams in a meet. If Hy-Tek entry file is used all information that would be included on the Master Entry Form and Relay Entry Form shall be included in the Hy-Tek entry file.

ARTICLE IX

Section III

b. Entry Submissions

- 1. Entry fees, as specified above, shall accompany the entry forms.
- 2. Submission – Entries and fees shall be hand delivered, mailed by first class postage or sent electronically early enough to arrive by the entry deadline to the person designated in the meet information.
- 3. Certification of Registration – With submission of entries, the coach/team representative attests that all swimmers entered are registered with USA Swimming.
- 4. Late Entries – may be accepted or rejected, as specified in the meet information.
- 5. Entry Corrections – As a general rule, administrative errors by the host club, as verified by correct entry submittal, will be remedied. Entry submittal errors by the participating club may or may not be remedied, at the discretion of the Meet Referee.
- 6. Priority for entries may be given to those teams that commit to provide officials based on the OSI Suggested Standards:
 - a. 0 to 5 Athletes entered in a session: No Need to provide officials.
 - b. 6-20 Athletes entered in a session: 1 certified official per session.
 - c. 21 or more Athletes entered in a session: 2 certified officials per session.

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PP-3 ACTION: ADOPTED ADOPTED/AMENDED DEFEATED POSTPONED PULLED TABLED

226 **Proposed by Jody Rash Head All-Star/Zone Coach**

227 **Proposal: To increase the size of the Oregon Zone Travel Team to 60 athletes**

228 **Reason:** It is more cost-effective for both Oregon Swimming and Oregon athletes to take
229 60 athletes to zones than it is to take 48. This is due to certain fixed costs (such as ground
230 transportation) being spread over a greater number of athletes, as well as savings received from
231 purchasing airfare and hotel rooms in greater quantities. Increasing the size of the travel team to
232 60 athletes gives more Oregon athletes the opportunity to benefit from the positive experience of
233 a team travel/championship meet experience, which in turn increases the level of competitive
234 excellence in Oregon Swimming.

235 **2018 Budget Option #1(details attached)** – 60 athletes and 8 adults: 5 coaches, 2 chaperones, 1
236 manager. OSI Travel Funding remains the same as 2017 (48 x \$350/athlete = \$16,800)

237 *Cost to athletes: \$900 (same as 2017)

238 *Cost to OSI: \$8,478 (\$320 less than 2017)

239 **2018 Budget Option #2 (attached)** – 60 athletes and 8 adults, 5 coaches, 1 manager. OSI Travel
240 Funding covers all 60 athletes x \$350/athlete (\$21,000)

241 *Cost to athletes: \$825 (\$75 less than 2017)

242 *Cost to OSI: \$8,478 (\$320 less than 2017)

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PP-4 ACTION: ADOPTED ADOPTED/AMENDED DEFEATED POSTPONED PULLED TABLED

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245 **Proposed by Jody Rash Head All-Star/Zone Coach**

246 **Proposal: Return the opportunity of zone team membership to Oregon’s 10&U athletes.**

247 **Reason:** The mission of Oregon Swimming – “To build and promote the sport of competitive
248 swimming for the benefit of all swimmers to achieve their maximum potential” – is best served
249 by a Zone Team that creates opportunities at every level of Oregon Swimming for athletes to
250 achieve competitive excellence and success at the Western Age Group Zone Championships.
251 This necessitates serious consideration of returning the opportunity of Zone Team membership to
252 Oregon’s 10&U athletes.

253

254 **Observation #1:**

255 The addition of a 10&U squad of up to 12 athletes, plus one dedicated 10&U Coach, and one
256 dedicated 10&U Chaperone (Budget Options #3&4) is both financially feasible and cost-
257 effective for both Oregon Swimming and Oregon Athletes.

258

259 **2018 Budget Option #3 (attached)** – 60 athletes and 10 adults: 6 coaches, 3 chaperones, 1
260 manager. OSI Travel Funding remains the same as 2017 (48x\$350/athletes = \$16,800)

261 *Cost to athletes: \$950 (\$50 more than 2017)

262 *Cost to OSI: \$8,405 (\$393 less than 2017)

263 **2018 Budget Option #4 (attached)** – 60 athletes and 10 adults: 6 coaches, 3 chaperones, 1
264 manager. OSI Travel Funding covers all 60 athletesX\$350/athlete (\$21,000)

265 *Cost to athletes: \$85 (\$25 less than 2017)

266 *Cost to athletes: \$8,705 (\$93 less than 2017)

267

268 **Observation #2:**

269 Out of 17 LSC's at the 2017 AG Zone Meet, Oregon was the only LSC that did not have 10&U
270 athletes competing as part of the LSC Zone Team. The inclusion of 10&U athletes on the Oregon
271 Zone Team creates the opportunity for these athletes to gain valuable travel team experience in
272 an atmosphere of competitive excellence. These are experiences that all Zone Athletes bring
273 back to their teams, which in turn raises the level of excellence of age group swimming in
274 Oregon.

275

276 **Observation #3:**

277 The focus of the Age Group Zone Meet is moving in the direction of a high-level championship
278 event, with such changes as skits and games being moved to either before or after the meet itself,
279 live streaming of the event potentially being added, and the scoring of relays being extended to
280 top 16, as with individual events.

281

282 **Observation #4:**

283 Oregon's 48 athletes earned a total of 1108 points, with 99 Top 16 finishes, of which 47 were
284 Top 8, and 7 were Top 3 including one first place finish.

285 The theoretical addition of a 10&U squad, comprised of the top 6 10&U girls and top 6 10&U
286 boys from the 2017 OSI 10&U Summer Championships, demonstrates the competitive
287 excellence of this group – these 12 athletes would have scored an estimated 477 additional
288 points, including three first place finishes, 4 second place finishes, a total of 22 Top 8 finishes,
289 and a total of 40 Top 16 finishes. With these 10&U athletes as part of Team Oregon, the final
290 score would have easily placed Oregon as high as 5th, and potentially 4th, or even within reach of
291 3rd place. Having a team score that is truly reflective of the level of competitive excellence of
292 Oregon's athletes is an honor that every Team Oregon member proudly contributes to achieving.

293 **HK 1**

294 In all applicable documents that position formerly known as "Safety Chair" has been renamed
295 and will be changed to "Operational Risk Management Chair".